

# NON-EXECUTIVE DIRECTORS

**Horticulture  
Innovation  
Australia**

- **Shaping Australian horticulture's future**
- **Three (3) positions**

Horticulture Innovation Australia Limited (Hort Innovation) is an industry-owned, not-for-profit, Research & Development Corporation (RDC) for Australia's \$9 billion horticulture industry. Hort Innovation invests more than \$100 million in Research & Development (R&D) and Marketing programs annually and is funded by levies, Australian Government co-investment funds for R&D, and other external co-investment funds.

The Constitution of Hort Innovation requires in 2020 three (3) of its nine (9) Directors retire from the Board and three (3) Director candidates be appointed to the Board. One (1) Director candidate will be elected to the Board by Voting Members at the Annual General Meeting and two (2) Director candidates will be appointed by the remaining Board members immediately following the Annual General Meeting, in November 2020.

Applications are now being sought for the three (3) Director vacancies. Skills required by the Hort Innovation Board as a whole are set out in the Board Skills Matrix 2020.

In 2020, all Director applicants must have experience in the following four (4) essential areas:

- The application of corporate governance principles in the context of a commercial enterprise, not-for-profit enterprise or other regulated entity
- Strong finance and risk skills, including fundamental financial statements, essential quantitative information and critical analysis of investment performance
- Business strategy, management and administration in a senior executive or management role, including in setting and reviewing, or materially participating in setting and reviewing, the strategic direction of an entity or large department
- Australian agricultural industry experience as an owner, employee or consultant, or in the context of respected research or education pertaining to the agricultural sector.

In addition, all director applicants must possess skills in at least four (4) of the following specific areas of focus for 2020:

- Research & Development
- Commercialisation/Applied Innovation
- Marketing
- Investment Evaluation
- Horticultural Production/Supply Chain
- Market Access and Asian/International Markets
- Leadership & Culture
- Stakeholder Management & Communications
- Public Policy

To enquire, please phone Mick Hay or Sharon Moloney on 1300 380 701. For the information pack, including more information on the skills sought and the Board Skills Matrix to complete, refer to [www.horticulture.com.au](http://www.horticulture.com.au) and submit applications to [www.rimfireresources.com.au](http://www.rimfireresources.com.au) by close of business AEST Monday 6th July 2020.